



TRADING CORPORATION OF PAKISTAN (PVT) LIMITED

MINISTRY OF COMMERCE

Statement of Compliance with the Public Sector Companies (Corporate Governance) Rules, 2013

Name of Company : Trading Corporation of Pakistan (Private) Limited
 Name of the Line Ministry : Ministry of Commerce
 For the year ended : June 30, 2022

- I. This statement is being presented to comply with the Public Sector Companies (Corporate Governance) Rules, 2013 (hereinafter called "The Rules") issued for the purpose of establishing a framework of good governance, whereby a public sector company is managed in compliance with the best practices of public sector governance.
- II. The Company has complied with the provisions of the Rules in the following manner:

S.No	Provision of the Rules	Rule No.	Y	N	N/A*																				
1.	The independent directors meet the criteria of independence, as defined under the Rules.	2(d)	✓																						
2.	The Board has at least one-third of its total members as independent directors. At present the board includes :	3(2)	✓																						
	<table border="1"> <thead> <tr> <th>Category</th> <th>Names</th> <th>Date of appointment</th> </tr> </thead> <tbody> <tr> <td rowspan="2">Independent Directors</td> <td>Ms. Tasneem Yusuf</td> <td>01.06.2018</td> </tr> <tr> <td>Ms. Javaria Tareen</td> <td>01.06.2018</td> </tr> <tr> <td>Executive Director</td> <td>Mr. Syed Rafeo Bashir Shah</td> <td>22.09.2021</td> </tr> <tr> <td rowspan="3">Non-Executive Directors</td> <td>Mr. Muhammad Waqas Azeem</td> <td>07.05.2020</td> </tr> <tr> <td>Mr. Imtiaz Ali Gopang</td> <td>22.07.2016</td> </tr> <tr> <td>Dr. Imranullah Khan</td> <td>22.10.2018</td> </tr> <tr> <td>Non-Independent/Non-Executive Directors</td> <td>Ms. Bushra Naz Malik</td> <td>01.06.2018</td> </tr> </tbody> </table>	Category	Names	Date of appointment	Independent Directors	Ms. Tasneem Yusuf	01.06.2018	Ms. Javaria Tareen	01.06.2018	Executive Director	Mr. Syed Rafeo Bashir Shah	22.09.2021	Non-Executive Directors	Mr. Muhammad Waqas Azeem	07.05.2020	Mr. Imtiaz Ali Gopang	22.07.2016	Dr. Imranullah Khan	22.10.2018	Non-Independent/Non-Executive Directors	Ms. Bushra Naz Malik	01.06.2018			
Category	Names	Date of appointment																							
Independent Directors	Ms. Tasneem Yusuf	01.06.2018																							
	Ms. Javaria Tareen	01.06.2018																							
Executive Director	Mr. Syed Rafeo Bashir Shah	22.09.2021																							
Non-Executive Directors	Mr. Muhammad Waqas Azeem	07.05.2020																							
	Mr. Imtiaz Ali Gopang	22.07.2016																							
	Dr. Imranullah Khan	22.10.2018																							
Non-Independent/Non-Executive Directors	Ms. Bushra Naz Malik	01.06.2018																							
3.	The directors have confirmed that none of them is serving as a director on more than five public sector companies and listed companies simultaneously, except their subsidiaries.	3(5)	✓																						
4.	The appointing authorities have applied the fit and proper criteria given in the Annexure to the Rule in making nominations of the persons for election as Board members under the provisions of the Act.	3(7)	✓																						
5.	The Chairman of the Board is working separately from the Chief Executive of the Company.	4(1)		✓																					
6.	The Chairman has been elected by the Board of Directors except where Chairman of the Board has been appointed by the Government.	4(4)			N/A																				
7.	The Board has evaluated the candidates for the position of the chief executive on the basis of the fit and proper criteria as well as the guidelines specified by the Commission. (Not applicable where the chief executive has been nominated by the Government)	5(2)			N/A																				
8.	(a) The Company has prepared a "Code of Conduct" to ensure that professional standards and corporate values are in place. (b) The Board has ensured that appropriate steps have been taken to disseminate it throughout the company along with its supporting policies and procedure, including posting the same on the company's website. (Address of website : www.tcp.gov.pk) (c) The Board has set in place adequate systems and controls for the identification and Redressal of grievances arising from unethical practices.	5(4)	✓ ✓ ✓																						
09.	The Board has established a system of sound internal control, to ensure compliance with the fundamental principles of probity and propriety; objectivity, integrity and honesty; and relationship with the stakeholders, in the manner prescribed in the Rules.	5(5)	✓																						
10.	The Board has developed and enforced an appropriate conflict of interest policy to lay down circumstances or considerations when a person may be deemed to have actual or potential conflict of interests, and the procedure for disclosing such interest.	5(5)(b) (ii)	✓																						
11.	The Board has developed and implemented a policy on anti-corruption to minimize actual or perceived corruption in the company.	5(5)(b) (vi)	✓																						





TRADING CORPORATION OF PAKISTAN (PVT) LIMITED
MINISTRY OF COMMERCE

12.	The Board has ensured equality of opportunity by establishing open and fair procedures for making appointments and for determining terms and conditions of service.	5(5)(c)(ii)	✓																	
13.	The Board has ensured compliance with the law as well as the Company's internal rules and procedures relating to public procurement, tender regulations, and purchasing and technical standards, when dealing with suppliers of goods and services.	5(5)(c)(iii)	✓																	
14.	The Board has developed a vision or mission statement and corporate strategy of the company.	5(6)	✓																	
15.	The Board has developed significant policies of the company. A complete record of particulars of significant policies along with the dates on which they were approved or amended, has been maintained	5(7)	✓																	
16.	The Board has quantified the outlay of any action in respect of any service delivered or goods sold by the Company as a public service obligation, and has submitted its request for appropriate compensation to the Government for consideration.	5(8)	✓																	
17.	The Board has ensured compliance with policy directions requirements received from the Government.	5(11)	✓																	
18.	(a). The Board has met at least four times during the year. (b). Written notices of the Board meetings, along with agenda and working papers were circulated at least seven days before the meetings. (c). The minutes of the meetings were appropriately recorded and circulated.	6(1) 6(2) 6(3)	✓ ✓ ✓																	
19.	The Board has monitored and assessed the performance of senior management on annual/half-yearly/quarterly basis and held them accountable for accomplishing objectives, goals and key performance indicators set for this purpose. * Strike out whichever is not applicable	8(2)	✓																	
20.	The Board has reviewed and approved the related party transactions placed before it after recommendations of the audit committee. A party wise record of transactions entered into with the related parties during the year has been maintained.	9	✓																	
21.	(a). The Board has approved the profit and loss account for, and balance sheet as at the end of, the first, second and third quarter of the year as well as the financial year end. (b). In case of listed PSCs, the Board has prepared half yearly accounts and undertaken limited scope review by the auditors. (c). The Board has placed the annual financial statements on the company's website.	10	✓ ✓		N/A															
22.	All the Board members underwent an orientation course arranged by the company to apprise them of the material developments and information as specified in the Rules.	11	✓																	
23.	(a). The Board has formed the requisite committees, as specified in the Rules. (b). The committees were provided with written term of reference defining their duties, authority and composition. (c). The minutes of the meetings of the committees were circulated to all the board members. (d). The committees were chaired by the following non-executive directors:	12	✓ ✓ ✓ ✓																	
	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Committee</th> <th style="text-align: center;">Number of members</th> <th style="text-align: center;">Name of chairman</th> </tr> </thead> <tbody> <tr> <td>Board Audit & Risk Management Committee</td> <td style="text-align: center;">03</td> <td>Ms. Tasneem Yusuf, Chartered Accountant, Independent Non-Executive Director</td> </tr> <tr> <td>Human Resource Committee</td> <td style="text-align: center;">03</td> <td>Ms. Javaria Tareen, Independent Non-Executive Director</td> </tr> <tr> <td>Procurement Committee</td> <td style="text-align: center;">03</td> <td>Mr. Muhammad Waqas Azeem</td> </tr> <tr> <td>Nomination Committee</td> <td style="text-align: center;">03</td> <td>Mr. Imtiaz Ali Gopang, Non-Executive</td> </tr> </tbody> </table>	Committee	Number of members	Name of chairman	Board Audit & Risk Management Committee	03	Ms. Tasneem Yusuf, Chartered Accountant, Independent Non-Executive Director	Human Resource Committee	03	Ms. Javaria Tareen, Independent Non-Executive Director	Procurement Committee	03	Mr. Muhammad Waqas Azeem	Nomination Committee	03	Mr. Imtiaz Ali Gopang, Non-Executive				
Committee	Number of members	Name of chairman																		
Board Audit & Risk Management Committee	03	Ms. Tasneem Yusuf, Chartered Accountant, Independent Non-Executive Director																		
Human Resource Committee	03	Ms. Javaria Tareen, Independent Non-Executive Director																		
Procurement Committee	03	Mr. Muhammad Waqas Azeem																		
Nomination Committee	03	Mr. Imtiaz Ali Gopang, Non-Executive																		
24.	The Board has approved appointment of Chief Financial Officer, Company Secretary and	13	✓																	



TRADING CORPORATION OF PAKISTAN (PVT) LIMITED
MINISTRY OF COMMERCE

	Chief Internal Auditor, by whatever name called, with their remuneration and terms and conditions of employment.																
25.	The Chief Financial Officer and the Company Secretary have requisite qualification prescribed in the Rules.	14	✓														
26.	The company has adopted International Financial Reporting Standards notified by the Commission in terms of sub-section (1) of section 225 of the Act.	16	✓														
27.	The directors' report for this year has been prepared in compliance with the requirements of the Act and the Rules and fully describes the salient matters required to be disclosed.	17	✓														
28.	The Directors' CEO and Executives, or their relatives, are not, directly or indirectly, concerned or interested in any contract or arrangement entered into by or on behalf of the company except those disclosed to the company.	18	✓														
29.	(a). A formal and transparent procedure for fixing the remuneration packages of individual directors has been set in place and no Director is involved in deciding his own remuneration. (b). The annual report of the Company contains criteria and details of remuneration of each director.	19			N/A												
30.	The financial statements of the Company were duly endorsed by the chief executive and chief financial officer, before approval of the Board.	20	✓														
31.	The Board has formed an audit committee, with defined and written terms of reference, and having the following members: <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Name of Member</th> <th style="text-align: left;">Category</th> <th style="text-align: left;">Professional Background</th> </tr> </thead> <tbody> <tr> <td>Ms. Tasneem Yusuf</td> <td>Chairman Audit Committee, Independent-Non-Executive Director</td> <td>Chartered Accountant</td> </tr> <tr> <td>Ms. Bushra Naz Malik,</td> <td>Non-Independent/Non-Executive Director</td> <td>Chartered Accountant</td> </tr> <tr> <td>Dr. Imran Ullah Khan</td> <td>Non-executive</td> <td>Joint Secretary, Ministry of Finance</td> </tr> </tbody> </table> <p>The Chief Executive and Chairman of the Board are not members of the audit committee.</p>	Name of Member	Category	Professional Background	Ms. Tasneem Yusuf	Chairman Audit Committee, Independent-Non-Executive Director	Chartered Accountant	Ms. Bushra Naz Malik,	Non-Independent/Non-Executive Director	Chartered Accountant	Dr. Imran Ullah Khan	Non-executive	Joint Secretary, Ministry of Finance	21(1) And 21 (2)	✓		
Name of Member	Category	Professional Background															
Ms. Tasneem Yusuf	Chairman Audit Committee, Independent-Non-Executive Director	Chartered Accountant															
Ms. Bushra Naz Malik,	Non-Independent/Non-Executive Director	Chartered Accountant															
Dr. Imran Ullah Khan	Non-executive	Joint Secretary, Ministry of Finance															
32.	(a). The Chief Financial Officer, the Chief Internal Auditor, and a representative of the external auditors attended all meetings of the audit committee at which issues relating to accounts and audit were discussed. (b). The audit committee met the external auditors, at least once a year, without the presence of the chief financial officer, the chief internal auditor and other executives. (c). The audit committee met the chief internal auditor and other members of the internal audit function, at least once a year, without the presence of chief financial officer and the external auditors.	21(3)	✓ ✓ ✓														
33.	(a). The Board has set up an effective internal audit function, which has an audit charter, duly approved by the audit committee. (b). The Chief Internal Auditor has requisite qualification and experience prescribed in the Rules. (c). The Internal Audit Report have been provided to the external auditors for their review.	22	✓ ✓ ✓														
34.	The external auditors of the company have confirmed that the firm and all its partners are in compliance with International Federation of Accountants (IFAC) guidelines on Code of Ethics as applicable in Pakistan.	23(4)	✓														
35.	The auditors have confirmed that they have observed applicable guidelines issued by IFAC with regard to provision of non-audit service.	23(5)	✓														



TRADING CORPORATION OF PAKISTAN (PVT) LIMITED
MINISTRY OF COMMERCE

SCHEDULE- II
See Paragraph 2(3)

Explanation for Non-Compliance with the
Public Sector Companies (Corporate Governance) Rules, 2013

We confirm that all other material requirements envisaged in the Rules have been complied with except for the following, toward which reasonable progress is being made by the Company to seek compliance by the year ending June 30, 2022.

Sr. No.	Rule/sub-rule no.	Reasons for non-compliance	Future course of action
1.	4(1), 4(4), 5(2)	Ministry of Commerce (MoC) is the governing authority to oversee the matters related to the appointment of the Board members including Chairman and CEO or make nominations. Accordingly, the responsibility with the aforesaid matters rest with MoC, rather than TCP Board.	The BoD of TCP is aware of the non-compliance of TCP on this account and is taking efforts for a gradually transition towards compliance

Tasneem Yusuf
Independent /Non Executive Director

Rafeo Bashir Shah
CEO & Chairman